



## IDEXX LABORATORIES, INC.

### 2025 ANNUAL MEETING OF SHAREHOLDERS

#### RULES OF CONDUCT AND PROCEDURES

Welcome to the 2025 Annual Meeting of Shareholders (the “Meeting”) and thank you for participating. In the interest of an orderly and constructive meeting, the following rules of conduct and procedures will apply:

1. The Meeting will be a virtual meeting no longer than 30 minutes in length from the start time. If you would like to attend the Meeting, please go to [www.virtualshareholdermeeting.com/IDXX2025](http://www.virtualshareholdermeeting.com/IDXX2025) up to 30 minutes prior to the Meeting start. Meeting check-in will begin thirty minutes prior to the Meeting start time. Shareholders as of the record date (March 10, 2025) may login by entering the 16-digit control number or QR code sent to them previously. The Meeting will begin at 10:00 a.m., Eastern Time.
2. We will conduct the Meeting strictly in accordance with the Agenda, and the only business matters to be conducted at the Meeting are the matters set forth in the Proxy Statement. No other agenda items are permitted.
3. The Board Chair shall act as Chair of the Meeting. The Chair will have sole authority to preside over the Meeting and make any and all determinations with respect to the conduct of the Meeting, including, without limitation, the administration and interpretation of the rules and procedures specified herein, to recognize shareholders, to determine the extent of discussion and to determine whether matters are appropriate for consideration at the Meeting. The Chair will also have sole authority to create such additional rules and procedures and to waive full or partial compliance with any rule or procedure as the Chair may determine.
4. Attendance at the Meeting is limited to shareholders (or their proxy holders) of record on March 10, 2025 and invited guests, who must register before entering the virtual meeting room.
5. Recording this Meeting is strictly prohibited. A webcast playback will be available at <http://www.virtualshareholdermeeting.com/IDXX2025> on or about May 8, 2025. The webcast playback will be available for approximately one year.
6. Although shareholders are encouraged to vote in advance of the meeting, they may also vote, or change their prior votes, via [www.virtualshareholdermeeting.com/IDXX2025](http://www.virtualshareholdermeeting.com/IDXX2025) (once properly logged in) during the virtual Meeting until it has been announced that the polls have closed. Please note that if you have already voted by proxy there is no need to vote at the Meeting unless you wish to change your vote. No further voting will be permitted after the closing of the polls. The polls will close immediately after presentation of the last proposal on the Agenda.



7. Shareholder proponents who have properly submitted a proposal that has been included in the Proxy Statement (if any) will have up to three minutes to present their proposal live by telephone. Use of presentation materials, such as video recordings and PowerPoint slides, is prohibited.
8. Following completion of the formal business of the Meeting, there will be a Questions and Answers session during which shareholders' questions and comments will be addressed, as time permits. Shareholders may submit written questions in advance of the Meeting on our online pre-meeting forum. In addition, shareholders may ask questions during the Meeting by submitting written questions in the designated field on the Meeting website or by dialing the telephone number listed on our online pre-meeting forum or at [www.virtualshareholdermeeting.com/IDXX2025](http://www.virtualshareholdermeeting.com/IDXX2025) and following the operator's instructions. Only validated shareholders or proxyholders will be able to ask questions. When asking a question (whether submitted in writing via the online pre-meeting forum or the Meeting website or asked verbally over the phone), please identify yourself by your name and organization and indicate your status as a shareholder. All questions and comments must be directed to the Chair.
9. In order to ensure that as many shareholders as possible are able to ask questions during the Meeting, each shareholder will be permitted no more than one question or comment (whether submitted in writing via the online pre-meeting forum or the Meeting website or asked verbally over the phone), and each shareholder who verbally asks a question or makes a comment during the Meeting will be limited to two minutes.
10. The views, questions and constructive comments of the shareholders are valued and welcome, but the purpose of the Meeting will be observed, and questions or comments will not be addressed that are determined by the Chair to be irrelevant or inappropriate. Examples of irrelevant or inappropriate questions or comments include those that are:
  - Irrelevant to the business of the meeting or IDEXX's business
  - Related to pending or threatened litigation
  - Derogatory references that are not in good taste
  - Unduly prolonged (*i.e.*, longer than two minutes)
  - Substantially repetitious of statements made by other persons
  - Related to personal grievances
  - Proposals or director nominations that were not previously submitted properly under SEC Rule 14a-8 or in accordance with IDEXX's advance notice or proxy access by-law provisions, as applicable
11. The Chair's determination as to the relevancy or appropriateness of a question or comment will be binding.
12. Answers to all questions, including those that cannot be answered during the Meeting due to time constraints, will be posted online at our Investor Relations website as soon as practicable after the Meeting, except answers to those questions determined to be irrelevant or inappropriate.



13. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
14. In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chair may adjourn, recess or expedite the Meeting or take such other action that the Chair determines is appropriate in light of the circumstances. In the event the Meeting is adjourned to be reconvened at a later time or date or different location, we will post such information on our investor relations website at <https://www.idexx.com/en/about-idexx/investors>.

***If you have difficulty accessing the Meeting, please call 1-855-449-0991 (toll-free) or 1-720-378-5962 (toll line) for assistance.***

***Thank you for your cooperation and participating in IDEXX Laboratories, Inc.'s 2025 Annual Meeting of Shareholders.***