

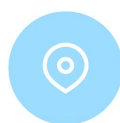
Notice of 2025 Annual Meeting of Shareholders

NOTICE IS HEREBY GIVEN of the 2025 annual meeting of shareholders (2025 Annual Meeting) of IDEXX Laboratories, Inc. We will first make available to our shareholders this Proxy Statement and the form of proxy relating to the 2025 Annual Meeting, as well as our 2024 Annual Report on Form 10-K filed with the SEC on February 21, 2025, on or about March 28, 2025. The 2025 Annual Meeting will be held:



Date and Time

Wednesday, May 7, 2025,
10:00 a.m., Eastern Time



Location

Virtual meeting online
via audio webcast at www.virtualshareholdermeeting.com/IDXX2025



Record Date

The Company's Board of Directors has fixed the close of business on March 10, 2025 as the record date for the determination of shareholders entitled to notice of and to vote at the 2025 Annual Meeting.

Shareholder Voting Matters Summary

Proposal	Board Vote Recommendation
1 Election of Directors	FOR each nominee
2 Ratification of Appointment of Independent Registered Public Accounting Firm	FOR
3 Advisory Vote to Approve Executive Compensation	FOR
4 Amend Certificate of Incorporation to Remove Supermajority Voting Provisions	FOR
5 Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Allowing for Officer Exculpation	FOR
6 Shareholder Proposal Regarding the Annual Election of Directors	NONE

Virtual Meeting Admission

Shareholders of record as of March 10, 2025 will be able to participate in the 2025 Annual Meeting by visiting www.virtualshareholdermeeting.com/IDXX2025. To participate in the 2025 Annual Meeting, shareholders of record will need the control number or QR code included on their Notice of Internet Availability of the proxy materials, on their proxy card or on the instructions that accompanied their proxy materials. The annual meeting will begin promptly at 10:00 a.m., Eastern Time. Online check-in will begin at 9:30 a.m., Eastern Time, and you should allow ample time for the online check-in procedures.

In the event of a technical malfunction or other situation that the chair of the 2025 Annual Meeting determines may affect the ability of the 2025 Annual Meeting to satisfy the requirements for a meeting of shareholders to be held by means of remote communication under applicable Delaware corporate law, or that otherwise makes it advisable to adjourn the 2025 Annual Meeting, the chair or secretary of the 2025 Annual Meeting will convene the meeting at 10:00 a.m., Eastern Time on the date specified above at One IDEXX Drive, Westbrook, Maine 04092 solely for the purpose of adjourning the meeting to reconvene at a date, time and physical or virtual location announced by the chair of the 2025 Annual Meeting. Under the foregoing circumstances, we will post information regarding the announcement on the Investor Relations section of our website (www.idexx.com).

Pre-Meeting Forum

The online format for our 2025 Annual Meeting also allows us to communicate more effectively with you through our online pre-meeting forum, which can be accessed at www.proxyvote.com. At this online pre-meeting forum, you can submit questions in advance of our 2025 Annual Meeting, vote, view the Rules of Conduct and Procedures relating to the 2025 Annual Meeting and access copies of proxy materials and our annual report.

By order of the Board of Directors,



Sharon E. Underberg

Executive Vice President,
General Counsel and Corporate Secretary

Westbrook, Maine
March 28, 2025