

# Notice of 2023 Annual Meeting of Shareholders

NOTICE IS HEREBY GIVEN of the 2023 annual meeting of shareholders (2023 Annual Meeting) of IDEXX Laboratories, Inc. We will first make available to our shareholders this Proxy Statement and the form of proxy relating to the 2023 Annual Meeting, as well as our 2022 Annual Report on Form 10-K filed with the SEC on February 16, 2023, on or about March 31, 2023. The 2023 Annual Meeting will be held:



#### DATE AND TIME

Wednesday, May 17, 2023,  
10:00 a.m.,  
Eastern Time



#### LOCATION

Virtual meeting online via audio  
webcast at  
[www.virtualshareholdermeeting.com/IDXX2023](http://www.virtualshareholdermeeting.com/IDXX2023)



#### RECORD DATE

The Company's Board of Directors has fixed the close of business on March 20, 2023 as the record date for the determination of shareholders entitled to notice of and to vote at the 2023 Annual Meeting.

## Shareholder Voting Matters Summary

Proposal	Board Vote Recommendation	Page Number for More Information
<b>Proposal One</b> <a href="#">Election of Directors</a>	FOR each nominee	19
<b>Proposal Two</b> <a href="#">Ratification of Appointment of Independent Registered Public Accounting Firm</a>	FOR	47
<b>Proposal Three</b> <a href="#">Advisory Vote to Approve Executive Compensation</a>	FOR	50
<b>Proposal Four</b> <a href="#">Advisory Vote on the Frequency of the Advisory Vote to Approve Executive Compensation</a>	FOR EVERY ONE YEAR	50

## Virtual Meeting Admission

Shareholders of record as of March 20, 2023, will be able to participate in the 2023 Annual Meeting by visiting [www.virtualshareholdermeeting.com/IDXX2023](http://www.virtualshareholdermeeting.com/IDXX2023). To participate in the 2023 Annual Meeting, shareholders of record will need the control number included on their Notice of Internet Availability of the proxy materials, on their proxy card or on the instructions that accompanied their proxy materials. The annual meeting will begin promptly at 10:00 a.m., Eastern Time. Online check-in will begin at 9:30 a.m., Eastern Time, and you should allow ample time for the online check-in procedures.

In the event of a technical malfunction or other situation that the chair of the 2023 Annual Meeting determines may affect the ability of the 2023 Annual Meeting to satisfy the requirements for a meeting of shareholders to be held by means of remote communication under applicable Delaware corporate law, or that otherwise makes it advisable to adjourn the 2023 Annual Meeting, the chair or secretary of the 2023 Annual Meeting will convene the meeting at 10:00 a.m. Eastern Time on the date specified above at One IDEXX Drive, Westbrook, Maine 04092 solely for the purpose of adjourning the meeting to reconvene at a date, time and physical or virtual location announced by the chair of the 2023 Annual Meeting. Under the foregoing circumstances, we will post information regarding the announcement on the Investor Relations section of our website ([www.idexx.com](http://www.idexx.com)).

## Pre-Meeting Forum

The online format for our 2023 Annual Meeting also allows us to communicate more effectively with you through our online pre-meeting forum, which can be accessed at [www.proxyvote.com](http://www.proxyvote.com) for beneficial owners and [www.proxyvote.com/idx](http://www.proxyvote.com/idx) for registered shareholders. At this online pre-meeting forum, you can submit questions in advance of our 2023 Annual Meeting, vote, view the Rules of Conduct and Procedures relating to the 2023 Annual Meeting and access copies of proxy materials and our annual report.

By order of the Board of Directors,

**Sharon E. Underberg**  
 Executive Vice President,  
 General Counsel and Corporate Secretary  
 Westbrook, Maine  
 March 31, 2023

How To Vote	For registered holders:	For beneficial owners:
 BY TELEPHONE	1-800-690-6903*	1-800-454-8683*
 BY INTERNET	Before the meeting: <a href="http://www.proxyvote.com">www.proxyvote.com</a> * During the meeting: <a href="http://www.virtualshareholdermeeting.com/IDXX2023">www.virtualshareholdermeeting.com/IDXX2023</a> *	
 BY MAIL	Request a paper proxy card by calling 1-800-579-1639 or send an email to <a href="mailto:sendmaterial@proxyvote.com">sendmaterial@proxyvote.com</a> .	Mark, sign and date your voting instruction form and return it in the postage-paid envelope provided.

\* You will need the control number included in your Notice of Internet Availability, your proxy card or the voting instruction form that accompanies your proxy materials.